

Zenith Investment Partners Research Team

Our 19-strong research team is led by Group Head of Research, Grant Kennaway, who is supported by sector heads Quan Nguyen, Rodney Sebire, Andrew Yap and Mano Mohankumar.



Dug Higgins

Head of Responsible Investment & Real Assets

AdvDipRurBusMgt, BBus & AAICD

Dugald is Head of Responsible Investment & Real Assets for the broader Zenith Group. He has overall responsibility for the development and incorporation of key services across Zenith's and Chant West's investment and super fund research, portfolio solutions and corporate divisions regarding responsible investment practices, including the Group's own activities as a corporate citizen. He is also Chair of the Group's Responsible Investment Committee and a member of the FE fundinfo global ESG Committee. Dug also is the Sector Head for Real Assets, with 24 years of experience in private market real estate, infrastructure and natural capital.

Joined February 2009



Grant Kennaway

Group Head of Research

BA, Dip FP, PGDipMgmt, MBA

Grant is the Group Head of Research at Zenith Investment Partners, responsible for leading the delivery and expansion of the combined investment and superannuation fund research programs for financial advisers and platforms across Australia.

Grant brings extensive experience in asset management, investment research, and consulting, having worked both in Australia and internationally.

Prior to joining Zenith, Grant was the Global Head of Manager Selection at Morningstar, where he oversaw the development of investment solutions across asset classes. He also spent over a decade at Lonsec, holding senior roles such as General Manager of Research and Head of Managed Funds Research.

Grant holds a Bachelor of Arts from the University of Melbourne, a Diploma of Financial Planning, a Postgraduate Diploma in Management from Melbourne Business School, and an MBA from Deakin University. He is based in Zenith's Melbourne office, where he leads a team of 20 experienced analysts across the Zenith and Chant West brands.

Joined November 2024

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Quan Nguyen

Head of Equities

MAppFin, CFA, BCom

Quan is the Head of Equities and is responsible for global and Australian equities related investment products.

Prior to joining Zenith, Quan was a financial markets analyst at the Portland House Group, where he was responsible for the formulation, ongoing development and implementation of global equities investment/trading strategies.

Quan has a Master of Applied Finance from Macquarie University and a Bachelor of Commerce majoring in Finance from The University of Melbourne. He is also a CFA® Charterholder.

Joined February 2012



Rodney Sebire

Head of Alternatives and Global Fixed Income

BCom, GDipAppFinInv (FINSIA)

Rodney has over 21 years' experience in the investment management industry spanning private client advice, investment consulting, manager research and funds management.

He leads Zenith's alternatives and global fixed interest research coverage, which includes a diverse mix of absolute return strategies and more complex unconstrained fixed income strategies.

Prior to joining Zenith, he worked with Man Group for eight years as Research Manager - Man Australia, providing direct exposure to a range of hedge fund strategies with a specialisation in managed futures. His background in financial services includes Investment Consultant at Intech Investment Consultants, followed by a Senior Investment Analyst role at IWL Limited.

Joined January 2014



Andrew Yap

Head of Multi-Asset and Australian Fixed Income

MAppFin, BCom (Acc&Fin), BEc & Associate AICD

Andrew manages multi-asset, real return and Australian fixed income research for the business and has in-depth knowledge across a broad range of asset classes. With over 20 years' industry experience spanning research, consulting, financial advice, audit and management accounting, Andrew brings a wealth of knowledge and experience to the role.

Previously, Andrew was Associate Director and Head of Multi-Asset in Standard and Poor's Funds Management Research Division, where his responsibilities included equities and fixed interest. Previous positions include Consultant, PPB Advisory and Senior Research Manager, Pitcher Partners.

Andrew also contributes time as a teaching associate at Monash University and is Director with one of Melbourne's leading independent schools.

Joined October 2012

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Mano Mohankumar

Senior Investment Manager - Super/Pension, Chant West

MAppFin, BCom (Acc&Fin), BEc & Associate AICD

With over 20 years' experience in the financial services industry, Mano has been a senior member of Chant West's research team for over 15 years.

Mano is responsible for setting Chant West's investment research agenda, leading the investment ratings process and having responsibility for all investment surveys. A highly sought-after expert on investment matters relating to the super fund industry, you'll often find Mano's opinion and expert insights quoted in industry media news outlets.

Prior to Chant West, Mano held a range of Performance Analyst positions at State Street and Ipac. He has a Bachelor of Economics from the University of Western Sydney and a Master of Commerce from the University of New South Wales.

Joined April 2006

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Jock Allen

Senior Investment Analyst

BBus (Fin&Ec)

Jock commenced with Zenith as an Associate Investment Analyst in 2019. Prior to joining Zenith, he worked as an Analyst at Qato Capital, a Melbourne based investment manager, helping to build out their quantitative, fundamentally focused investment strategy. He gained exposure to financial planning through his initial entry into the financial services industry as a Client Services Officer at Bridges Financial Services.

Joined August 2019



Stephen Colwell

Senior Investment Analyst

CFA, BCom (Acc&Fin)

Stephen's research coverage spans Australian and global equities related products.

Prior to joining Zenith, Stephen was a financial adviser at a leading financial services firm where he provided strategic advice and portfolio management expertise to a diverse client base. Stephen was also an integral member of the firm's investment committee which managed a range of model portfolios. Prior to this, Stephen worked as an accountant specialising in corporate tax advisory.

He is a CFA® Charterholder and holds a Bachelor of Commerce (Accounting & Finance) from Monash University.

Joined January 2018



Tom Goodrich

Senior Investment Analyst

BCom (Fin), BEng (Hons), CFA

Tom is currently a Senior Investment Analyst covering Australian and global equities related products.

While at university, Tom worked at OC Funds Management as a research intern with a focus on Australian small and microcap equities. After graduating from university and prior to joining Zenith, he was a project engineer on the NBN Project in Western Victoria.

Tom holds a Bachelor of Commerce Degree and a Bachelor of Engineering (Honours) Degree from Monash University, and is a CFA Charterholder.

Joined August 2017

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Pelin Gurses

Senior Investment Analyst

BCom&Law, Dip. FinPlan

Pelin joined Zenith in February 2020 as an Investment Analyst covering the fixed income, listed infrastructure, property, multi-asset and alternatives asset classes. Before joining Zenith's research team, Pelin was an Associate Adviser at Evans and Partners where she assisted with the preparation and implementation of investment advice and portfolio management. Pelin holds a Bachelor of Commerce and Bachelor of Law from Deakin University and has also completed a Diploma of Financial Planning and RG146 qualification.

[Joined February 2020](#)



Jonathan Stagg

Senior Investment Analyst

BSc(Hons)

Jonathan has over 20 years of investment experience spanning corporate investing, investment consulting, banking, capital market transactions, manager research and funds management.

He joined Zenith in November 2023 as part of the real assets research team, covering a diverse mix of infrastructure, real estate, private equity and other direct investing strategies.

Previously, he worked with Frontier Advisers for seven years as an Investment Consultant to a range of industry superannuation funds, specialising in unlisted strategies and managers. Following stints in funds management with Industry Superannuation Property Trust and capital market transactions with JLL to broaden his investment industry knowledge, he has returned to the research industry with a significantly broader investment perspective.

[Joined November 2023](#)



Tom White

Senior Research Analyst - Super/Pension, Chant West

BBusLeadCom, CFA

Tom is a Research Analyst specialising in superannuation research, with a focus on investment ratings and product research. Prior to Chant West, Tom worked at Macquarie Group within the Adviser Partnerships team and was responsible for maintaining key relationships with institutional partners and private wealth advisers.

Tom holds a Bachelor of Bachelor of Business Leadership and Commerce from Macquarie University, and is a CFA® Charterholder.

[Joined January 2021](#)

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Jack Carroll
Investment Analyst
BCom (Fin&Eco)

Jack is an Associate Investment Analyst specialising in fixed income, alternatives, real assets, and multi-asset asset classes. Prior to joining Zenith, he gained experience in the financial services industry conducting comprehensive research and analysis to provide strategic advice to a diverse client base.

Jack holds a Bachelor of Commerce degree from The University of Melbourne, majoring in Finance and Economics, and is currently a CFA Level 1 Candidate.

[Joined November 2023](#)



Alan Chuong
Investment Analyst
BCom (Hons), CA

Alan is an Investment Analyst covering fixed income, alternatives, real assets and multi-asset asset classes. Prior to joining Zenith, he was a Senior Analyst in Corporate Finance at BDO Australia.

He holds a Bachelor of Commerce (Honours) Degree from Monash University, is a qualified Chartered Accountant and a CFA Level III Candidate.

[Joined September 2022](#)



Darryl Ding
Investment Analyst
BCom, MAppFin

Darryl is an Investment Analyst and works on supporting the research program covering fixed income, real assets and multi-assets. Prior to joining Zenith, he worked in a variety of roles with NAB including Associate – Risk Performance, where he supported the management of both credit and portfolio risk, and Associate – Unit Pricing, where he provided investment support to superannuation and fund manager clients.

He has a Bachelor of Commerce from The University of Melbourne and a Master of Applied Finance from Monash Business School.

[Joined March 2022](#)

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Ethan Spiegel
Investment Analyst
BCom

Ethan is an Investment Analyst covering Australian and global equity funds. Prior to joining Zenith, he worked as an Analyst for Wingate Group where he contributed to fund manager analysis and fund development. Ethan also worked for a boutique wealth management firm, designing tailored portfolios and implementing strategies for high-net-worth clients.

He currently holds a Bachelor of Commerce from Monash University and recently passed his CFA Level II exam.

Joined January 2023



Varun Thakkar
Investment Analyst
CFA, BCom (Acc&Fin)

Varun is an Associate Investment Analyst covering Australian and global equities. Before Zenith, he worked as a Junior Investment Analyst and dealing officer at a multi-family office, where he was responsible for trade executions for ultra-high net-worth individuals and managing a cash fund. He also assisted with domestic and international equities coverage.

Varun is a CFA Charterholder and holds a Bachelor of Commerce with majors in Accounting & Finance from The University of Melbourne.

Joined July 2023



Ze Wang
Investment Analyst
BCom (Hons)

Ze is an Investment Analyst covering Australian and global equities.

Prior to joining Zenith's research team, he worked as a Client Relationship Manager at Shadforth where he assisted with the implementation of investment and superannuation strategies for retail and SMSF clients.

Ze holds a Bachelor of Commerce (Hons) from The University of Melbourne.

Joined July 2022



Bradley Antman
Associate Investment Analyst
BEng (Hons), BBiomedSc

Bradley Antman is an Associate Investment Analyst at Zenith Investment Partners, covering Australian and global equities.

He joined Zenith's research team following completion of his university degree during which time he gained experience working for large global enterprises including Merck where he worked in market development, CyberArk in product management and Planet Innovation, a leading medtech business.

Bradley holds a Bachelor of Engineering (Honours) and a Bachelor of Biomedical Science from Monash University.

Joined January 2025



Lionel Ribeiro

Associate Investment Analyst

BEC, GradDipBus (Fin)

Lionel Ribeiro is an Associate Investment Analyst at Zenith Investment Partners, focusing on Australian and global equities.

Before joining Zenith, Lionel accumulated over four years of experience in funds management and wealth advisory, focusing on equities and alternatives. He worked at Morgans Financial Limited, where he contributed to delivering tailored portfolio management and wealth solutions for clients. He also served as an Associate at an impact-focused investment fund manager.

Lionel holds a Bachelor of Economics with a major in Sustainability and a Graduate Diploma of Business (Finance) from Monash University. He is actively pursuing the Chartered Financial Analyst (CFA) designation.

[Joined August 2024](#)



Nicholas Wang

Associate Investment Analyst

BCom, MAFin, CFA

Nicholas is an Associate Investment Analyst covering Australian and global equities.

Prior to Zenith, Nicholas worked at Deloitte within the treasury and capital markets team which provided advisory and assurance to Australian Financial Institutions in relation to APRA regulated models.

Nicholas holds a Bachelor of Commerce from The University of Melbourne and a Master of Advanced Finance from Monash Business School. Nicholas is CFA® Charterholder and holds CFAI's Certificate in ESG Investing.

[Joined March 2024](#)

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