Zenith Investment Partners Research Team

Our 19-strong research team is led by Group Head of Research, Grant Kennaway, who is supported by sector heads Dug Higgins, Mano Mohankumar, Quan Nguyen and Rodney Sebire.



Grant Kennaway

Group Head of Research

BA, Dip FP, PGDipMgmt, MBA

Grant is the Group Head of Research, responsible for leading the delivery and expansion of the combined investment and superannuation fund research programs for financial advisers and platforms across Australia.

Grant brings extensive experience in asset management, investment research, and consulting, having worked both in Australia and internationally.

Prior to joining Zenith, Grant was the Global Head of Manager Selection at Morningstar, where he oversaw the development of investment solutions across asset classes. He also spent over a decade at Lonsec, holding senior roles such as General Manager of Research and Head of Managed Funds Research.

Grant holds a Bachelor of Arts from the University of Melbourne, a Diploma of Financial Planning, a Postgraduate Diploma in Management from Melbourne Business School, and an MBA from Deakin University. He is based in Zenith's Melbourne office, where he leads a team of 20 experienced analysts across the Zenith and Chant West brands.

Joined November 2024



Dug Higgins

Head of Income Research & Head of Sustainability

AdvDipRurBusMgt, BBus & AAICD

Dugald is Head of Income Research & Head of Sustainability for the broader Zenith Group. He has overall responsibility for the development and incorporation of key services across Zenith's and Chant West's investment and super fund research, portfolio solutions and corporate divisions regarding responsible investment practices, including the Group's own activities as a corporate citizen.

He is also Chair of the Group's Responsible Investment Committee and a member of the FE fundinfo global ESG Committee. Dug also is the Sector Head for Real Assets, with 20+ years of experience in private market real estate, infrastructure and natural capital.

Joined February 2009

Zenith Investment Partners
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Mano Mohankumar

Senior Investment Manager - Super/Pension, Chant West
MAppFin, BCom (Acc&Fin), BEc & Associate AICD

With 20+ years' experience in the financial services industry, Mano has been a senior member of Chant West's research team for over 15 years.

Mano is responsible for setting Chant West's investment research agenda, leading the investment ratings process and having responsibility for all investment surveys. A highly sought-after expert on investment matters relating to the super fund industry, you'll often find Mano's opinion and expert insights quoted in industry media news outlets.

Prior to Chant West, Mano held a range of Performance Analyst positions at State Street and Ipac. He has a Bachelor of Economics from the University of Western Sydney and a Master of Commerce from the University of New South Wales.

Joined April 2006



Quan Nguyen

Head of Equities
MAppFin, CFA, BCom

Quan is the Head of Equities and is responsible for global and Australian equities related investment products.

Prior to joining Zenith, Quan was a financial markets analyst at the Portland House Group, where he was responsible for the formulation, ongoing development and implementation of global equities investment/ trading strategies.

Quan has a Master of Applied Finance from Macquarie University and a Bachelor of Commerce majoring in Finance from The University of Melbourne. He is also a CFA® Charterholder.

Joined February 2012



Rodney Sebire

Head of Alternatives and Global Fixed Income
BCom, GDipAppFinInv (FINSIA)

Rodney has over 20+ years' experience in the investment management industry spanning private client advice, investment consulting, manager research and funds management.

He leads Zenith's alternatives and global fixed interest research coverage, which includes a diverse mix of absolute return strategies and more complex unconstrained fixed income strategies.

Prior to joining Zenith, he worked with Man Group for eight years as Research Manager - Man Australia, providing direct exposure to a range of hedge fund strategies with a specialisation in managed futures. His background in financial services includes Investment Consultant at Intech Investment Consultants, followed by a Senior Investment Analyst role at IWL Limited.

Joined January 2014

Zenith Investment Partners
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Stephen Colwell
Deputy Head of Equities
CFA, BCom (Acc&Fin)

Stephen's research coverage spans Australian and global equities related products.

Prior to joining Zenith, Stephen was a financial adviser at a leading financial services firm where he provided strategic advice and portfolio management expertise to a diverse client base. Stephen was also an integral member of the firm's investment committee which managed a range of model portfolios. Prior to this, Stephen worked as an accountant specialising in corporate tax advisory.

He is a CFA® Charterholder and holds a Bachelor of Commerce (Accounting & Finance) from Monash University.

Joined January 2018



Dan Cave
Deputy Head of Income Research
BBus (Eco&Fin), AdvDipBus (Mktg), DipFinPlan

Dan Cave is Deputy Head of Income Research in Zenith's Research team, with responsibility for income research across Zenith's APL, particularly the private markets and real assets sectors. Previously, he spent three years at Frontier Advisors as a Senior Investment Consultant on the real assets team, conducting manager research and advising institutional clients on private infrastructure. This is Dan's second tenure with the Zenith business, having spent six years in the Research team focused on the fixed income and real assets sectors, most recently as a Senior Investment Analyst and sector lead for real assets.

Prior to initially joining Zenith in 2017, Dan worked as a financial adviser at a leading wealth management firm where he provided strategic advice across investments, superannuation, insurance and retirement strategies. He returned to the business in June 2026.

Dan holds a Bachelor of Economics and Finance degree from RMIT University.

Joined February 2017



Jock Allen
Senior Investment Analyst
BBus (Fin&Ec)

Jock commenced with Zenith as an Associate Investment Analyst in 2019. Prior to joining Zenith, he worked as an Analyst at Qato Capital, a Melbourne based investment manager, helping to build out their quantitative, fundamentally focused investment strategy.

He gained exposure to financial planning through his initial entry into the financial services industry as a Client Services Officer at Bridges Financial Services.

Joined August 2019

Zenith Investment Partners
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Tom Goodrich
Senior Investment Analyst
BCom (Fin), BEng (Hons), CFA

Tom is currently a Senior Investment Analyst covering Australian and global equities related products.

While at university, Tom worked at OC Funds Management as a research intern with a focus on Australian small and microcap equities. After graduating from university and prior to joining Zenith, he was a project engineer on the NBN Project in Western Victoria.

Tom holds a Bachelor of Commerce Degree and a Bachelor of Engineering (Honours) Degree from Monash University, and is a CFA Charterholder.

Joined August 2017



David Little
Senior Investment Analyst
CFA, GDipFinancialPlanning (FINSIA), BCom

David has 20+ years' experience in the investment management industry, with a career spanning manager research, multi-manager investment, investment consulting and financial planning.

At Zenith, David is responsible for research coverage of fixed income and alternatives related products.

Prior to joining Zenith, David was most recently a senior manager research analyst with Morningstar where he was primarily responsible for fixed interest strategies. David was also previously a Portfolio Manager at Mercer responsible for fixed income manager selection.

He is a CFA® Charterholder and holds a Bachelor of Commerce from The University of Melbourne.

Joined September 2025



Ethan Spiegel
Senior Investment Analyst
BCom

Ethan is an Senior Investment Analyst covering Australian and global equity funds. Prior to joining Zenith, he worked as an Analyst for Wingate Group where he contributed to fund manager analysis and fund development. Ethan also worked for a boutique wealth management firm, designing tailored portfolios and implementing strategies for high-net-worth clients.

He currently holds a Bachelor of Commerce from Monash University and is a CFA® Charterholder.

Joined January 2023

Zenith Investment Partners
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Seamus O'Sullivan
Senior Research Analyst
BCom (Honours)

Seamus is a Senior Investment Analyst on the Income team, focused on managed account and multi-asset research. He joined Zenith in October 2026 with over 15 years of experience in investment strategy and research, strategic asset allocation and portfolio construction.

Prior to joining Zenith, Seamus was a Senior Investment Consultant at Aon in Ireland and an Investment Consultant at Cantor Fitzgerald Ireland, where he worked across investment strategy design, investment governance and portfolio implementation.

Seamus holds a Bachelor of Commerce (Honours) from the University of Dublin and a Diploma in Financial Advice and Financial Services from The Institute of Bankers in Ireland.

Joined October 2026



Tom White
Senior Research Analyst - Super/Pension, Chant West
BBusLeadCom, CFA

Tom is a Research Analyst specialising in superannuation research, with a focus on investment ratings and product research. Prior to Chant West, Tom worked at Macquarie Group within the Adviser Partnerships team and was responsible for maintaining key relationships with institutional partners and private wealth advisers.

Tom holds a Bachelor of Bachelor of Business Leadership and Commerce from Macquarie University, and is a CFA® Charterholder

Joined January 2021



Bradley Antman
Investment Analyst
BEng (Hons), BBiomedSc

Bradley Antman is an Investment Analyst, covering Australian and global equities.

He joined Zenith's research team following completion of his university degree during which time he gained experience working for large global enterprises including Merck where he worked in market development, CyberArk in product management and Planet Innovation, a leading medtech business.

Bradley holds a Bachelor of Engineering (Honours) and a Bachelor of Biomedical Science from Monash University.

Joined January 2025

Zenith Investment Partners
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Jeremy Easy
Investment Analyst

Jeremy is an Investment Analyst covering fixed income, alternatives, real assets and multi asset classes. Prior to joining Zenith, he worked in financial services recruitment, focusing on front-office investments.

He is currently completing a Bachelor of Commerce, majoring in Finance and Economics at Deakin University.

Joined July 2025



Maia Collins
Associate Investment Analyst

Maia joined Zenith in July 2026 as an Associate Investment Analyst, where she is responsible for supporting manager research across the equities and property asset classes. Prior to joining Zenith, she was in tax advisory at Deloitte, focusing on financial analysis, accounting and technical legal research.

She graduated from the Australian National University with a Bachelor of Finances, majoring in Applied Statistics and Quantitative Finance.

Joined July 2026



Fionn Guina
Associate Investment Analyst

Fionn is an Associate Investment Analyst, supporting fund manager research with a focus on real assets.

Prior to joining Zenith, Fionn was a Research Analyst at Iress and a Graduate Analyst at Cbus Super Fund, contributing to investment research and strategy development.

Fionn holds a Bachelor of International Studies and Commerce, as well as a Master of International Finance from Deakin University.

He is currently a CFA® Level II Candidate.

Joined September 2026

Zenith Investment Partners
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Daniel Hyman
Associate Investment Analyst

Daniel joined Zenith in July 2026 as an Associate Investment Analyst, supporting the wider equities team across Australian and global funds research. Prior to joining Zenith, he was at Deloitte Australia, contributing to the global and private markets Audit team.

Daniel holds a Bachelor of Finance and a Bachelor of Commerce in Accounting from Monash University.

Joined July 2026



Angus McMurtrie
Associate Investment Analyst

Angus is an Associate Investment Analyst, supporting the equities research team.

Prior to joining Zenith, Angus worked at Argus Advisory, a HNW multi-family office, contributing to front-end investment analytics, and at Vysum, a biotech startup, developing valuation methodologies and contributing to strategy development.

Angus holds a Bachelor of Science from the University of Melbourne, majoring in Mathematics and Statistics.

Joined September 2026



Taylor Pham
Associate Investment Analyst

Taylor is an Associate Investment Analyst, supporting the equities research team across Australian and global funds.

Prior to joining Zenith, she was at Vietcombank in Vietnam, contributing to credit analysis, corporate banking and equity research.

Taylor is currently completing a double degree, majoring in Finance and Business Analytics, at Swinburne University of Technology and is the Co-President for the Swinburne Finance Society.

She is currently a CFA® Level I candidate.

Joined September 2026

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