

Zenith Investment Partners Research Team

Our 20-strong research team is led by Group Head of Research, Grant Kennaway, who is supported by sector heads Dug Higgins, Mano Mohankumar, Quan Nguyen and Rodney Sebire.



Grant Kennaway **Group Head of Research**

BA, Dip FP, PGDipMgmt, MBA

Grant is the Group Head of Research, responsible for leading the delivery and expansion of the combined investment and superannuation fund research programs for financial advisers and platforms across Australia.

Grant brings extensive experience in asset management, investment research, and consulting, having worked both in Australia and internationally.

Prior to joining Zenith, Grant was the Global Head of Manager Selection at Morningstar, where he oversaw the development of investment solutions across asset classes. He also spent over a decade at Lonsec, holding senior roles such as General Manager of Research and Head of Managed Funds Research.

Grant holds a Bachelor of Arts from the University of Melbourne, a Diploma of Financial Planning, a Postgraduate Diploma in Management from Melbourne Business School, and an MBA from Deakin University. He is based in Zenith's Melbourne office, where he leads a team of 20 experienced analysts across the Zenith and Chant West brands.

Joined November 2024



Dug Higgins **Head of Responsible Investment & Real Assets**

AdvDipRurBusMgt, BBus & AAICD

Dugald is Head of Responsible Investment & Real Assets for the broader Zenith Group. He has overall responsibility for the development and incorporation of key services across Zenith's and Chant West's investment and super fund research, portfolio solutions and corporate divisions regarding responsible investment practices, including the Group's own activities as a corporate citizen. He is also Chair of the Group's Responsible Investment Committee and a member of the FE fundinfo global ESG Committee. Dug also is the Sector Head for Real Assets, with 24 years of experience in private market real estate, infrastructure and natural capital.

Joined February 2009

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Mano Mohankumar

Senior Investment Manager - Super/Pension, Chant West

MAppFin, BCom (Acc&Fin), BEc & Associate AICD

With over 20 years' experience in the financial services industry, Mano has been a senior member of Chant West's research team for over 15 years.

Mano is responsible for setting Chant West's investment research agenda, leading the investment ratings process and having responsibility for all investment surveys. A highly sought-after expert on investment matters relating to the super fund industry, you'll often find Mano's opinion and expert insights quoted in industry media news outlets.

Prior to Chant West, Mano held a range of Performance Analyst positions at State Street and Ipac. He has a Bachelor of Economics from the University of Western Sydney and a Master of Commerce from the University of New South Wales.

Joined April 2006



Quan Nguyen

Head of Equities

MAppFin, CFA, BCom

Quan is the Head of Equities and is responsible for global and Australian equities related investment products.

Prior to joining Zenith, Quan was a financial markets analyst at the Portland House Group, where he was responsible for the formulation, ongoing development and implementation of global equities investment/trading strategies.

Quan has a Master of Applied Finance from Macquarie University and a Bachelor of Commerce majoring in Finance from The University of Melbourne. He is also a CFA® Charterholder.

Joined February 2012



Rodney Sebire

Head of Alternatives and Global Fixed Income

BCom, GDipAppFinInv (FINSIA)

Rodney has over 21 years' experience in the investment management industry spanning private client advice, investment consulting, manager research and funds management.

He leads Zenith's alternatives and global fixed interest research coverage, which includes a diverse mix of absolute return strategies and more complex unconstrained fixed income strategies.

Prior to joining Zenith, he worked with Man Group for eight years as Research Manager - Man Australia, providing direct exposure to a range of hedge fund strategies with a specialisation in managed futures. His background in financial services includes Investment Consultant at Intech Investment Consultants, followed by a Senior Investment Analyst role at IWL Limited.

Joined January 2014

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Stephen Colwell
Deputy Head of Equities
CFA, BCom (Acc&Fin)

Stephen's research coverage spans Australian and global equities related products.

Prior to joining Zenith, Stephen was a financial adviser at a leading financial services firm where he provided strategic advice and portfolio management expertise to a diverse client base. Stephen was also an integral member of the firm's investment committee which managed a range of model portfolios. Prior to this, Stephen worked as an accountant specialising in corporate tax advisory.

He is a CFA® Charterholder and holds a Bachelor of Commerce (Accounting & Finance) from Monash University.

Joined January 2018



Jock Allen
Senior Investment Analyst
BBus (Fin&Ec)

Jock commenced with Zenith as an Associate Investment Analyst in 2019. Prior to joining Zenith, he worked as an Analyst at Qato Capital, a Melbourne based investment manager, helping to build out their quantitative, fundamentally focused investment strategy. He gained exposure to financial planning through his initial entry into the financial services industry as a Client Services Officer at Bridges Financial Services.

Joined August 2019



Tom Goodrich
Senior Investment Analyst
BCom (Fin), BEng (Hons), CFA

Tom is currently a Senior Investment Analyst covering Australian and global equities related products.

While at university, Tom worked at OC Funds Management as a research intern with a focus on Australian small and microcap equities. After graduating from university and prior to joining Zenith, he was a project engineer on the NBN Project in Western Victoria.

Tom holds a Bachelor of Commerce Degree and a Bachelor of Engineering (Honours) Degree from Monash University, and is a CFA Charterholder.

Joined August 2017

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Pelin Gurses

Senior Investment Analyst

BCom&Law, Dip. FinPlan

Pelin joined Zenith in February 2020 as an Investment Analyst covering the fixed income, listed infrastructure, property, multi-asset and alternatives asset classes. Before joining Zenith's research team, Pelin was an Associate Adviser at Evans and Partners where she assisted with the preparation and implementation of investment advice and portfolio management. Pelin holds a Bachelor of Commerce and Bachelor of Law from Deakin University and has also completed a Diploma of Financial Planning and RG146 qualification.

Joined February 2020



David Little

Senior Investment Analyst

CFA, GDipFinancialPlanning (FINSIA), BCom

David has more than 20 years' experience in the investment management industry, with a career spanning manager research, multi-manager investment, investment consulting and financial planning.

At Zenith, David is responsible for research coverage of fixed income and alternatives related products.

Prior to joining Zenith, David was most recently a senior manager research analyst with Morningstar where he was primarily responsible for fixed interest strategies. David was also previously a Portfolio Manager at Mercer responsible for fixed income manager selection.

He is a CFA Charterholder and holds a Bachelor of Commerce from The University of Melbourne.

Joined September 2025



Ethan Spiegel

Senior Investment Analyst

BCom

Ethan is an Senior Investment Analyst covering Australian and global equity funds. Prior to joining Zenith, he worked as an Analyst for Wingate Group where he contributed to fund manager analysis and fund development. Ethan also worked for a boutique wealth management firm, designing tailored portfolios and implementing strategies for high-net-worth clients.

He currently holds a Bachelor of Commerce from Monash University and is a CFA Charterholder.

Joined January 2023

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Jonathan Stagg
Senior Investment Analyst
BSc(Hons)

Jonathan has over 20 years of investment experience spanning corporate investing, investment consulting, banking, capital market transactions, manager research and funds management.

He joined Zenith in November 2023 as part of the real assets research team, covering a diverse mix of infrastructure, real estate, private equity and other direct investing strategies.

Previously, he worked with Frontier Advisers for seven years as an Investment Consultant to a range of industry superannuation funds, specialising in unlisted strategies and managers. Following stints in funds management with Industry Superannuation Property Trust and capital market transactions with JLL to broaden his investment industry knowledge, he has returned to the research industry with a significantly broader investment perspective.

[Joined November 2023](#)



Tom White
Senior Research Analyst - Super/Pension, Chant West
BBusLeadCom, CFA

Tom is a Research Analyst specialising in superannuation research, with a focus on investment ratings and product research. Prior to Chant West, Tom worked at Macquarie Group within the Adviser Partnerships team and was responsible for maintaining key relationships with institutional partners and private wealth advisers.

Tom holds a Bachelor of Business Leadership and Commerce from Macquarie University, and is a CFA® Charterholder.

[Joined January 2021](#)



Shruti Yadav
Senior Investment Analyst
MFin, BMS, CFA

Shruti Yadav is a Senior Investment Analyst covering Real Assets, Alternatives, and both Domestic and Global Fixed Income. She joined Zenith in August 2025, bringing nearly seven years of experience from Praemium, where she worked across Investment Operations and the Investment Management and Governance team. In her most recent role, she was responsible for conducting due diligence across multiple asset classes for fund and SMA approvals. Shruti holds a Master of Finance from the University of Melbourne, a Bachelor of Management Studies from the University of Mumbai, and is a CFA Charterholder.

[Joined August 2025](#)

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Alan Chuong **Investment Analyst**

BCom (Hons), CA

Alan is an Investment Analyst covering fixed income, alternatives, real assets and multi-asset asset classes. Prior to joining Zenith, he was a Senior Analyst in Corporate Finance at BDO Australia.

He holds a Bachelor of Commerce (Honours) Degree from Monash University, is a qualified Chartered Accountant and a CFA Level III Candidate.

[Joined September 2022](#)



Varun Thakkar **Investment Analyst**

CFA, BCom (Acc&Fin)

Varun is an Associate Investment Analyst covering Australian and global equities. Before Zenith, he worked as a Junior Investment Analyst and dealing officer at a multi-family office, where he was responsible for trade executions for ultra-high net-worth individuals and managing a cash fund. He also assisted with domestic and international equities coverage. Varun is a CFA Charterholder and holds a Bachelor of Commerce with majors in Accounting & Finance from The University of Melbourne.

[Joined July 2023](#)



Bradley Antman **Associate Investment Analyst**

BEng (Hons), BBiomedSc

Bradley Antman is an Associate Investment Analyst, covering Australian and global equities.

He joined Zenith's research team following completion of his university degree during which time he gained experience working for large global enterprises including Merck where he worked in market development, CyberArk in product management and Planet Innovation, a leading medtech business.

Bradley holds a Bachelor of Engineering (Honours) and a Bachelor of Biomedical Science from Monash University.

[Joined January 2025](#)



Jeremy Easy **Associate Investment Analyst**

Jeremy is an Associate Investment Analyst covering fixed income, alternatives, real assets and multi asset classes. Prior to joining Zenith, he worked in financial services recruitment, focusing on front-office investments.

He is currently completing a Bachelor of Commerce, majoring in Finance and Economics at Deakin University.

[Joined July 2025](#)

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Lionel Ribeiro

Associate Investment Analyst

BEd, GradDipBus (Fin)

Lionel Ribeiro is an Associate Investment Analyst, focusing on Australian and global equities.

Before joining Zenith, Lionel accumulated over four years of experience in funds management and wealth advisory, focusing on equities and alternatives. He worked at Morgans Financial Limited, where he contributed to delivering tailored portfolio management and wealth solutions for clients. He also served as an Associate at an impact-focused investment fund manager.

Lionel holds a Bachelor of Economics with a major in Sustainability and a Graduate Diploma of Business (Finance) from Monash University. He is actively pursuing the Chartered Financial Analyst (CFA) designation.

[Joined August 2024](#)



Isaac Zahavi

Associate Investment Analyst

BBus (Banking & Finance), CFA Level I Candidate

Isaac Zahavi is an Associate Investment Analyst, supporting research across Australian and global equities. He joined Zenith following experience in investment analysis and portfolio evaluation at Amega Financial Solutions, as well as a competitive internship at eToro in Tel Aviv, where he delivered insights to the CopyTrader team and analysed more than 3,500 investor portfolios. Isaac also brings entrepreneurial experience as co-founder of Smartstop and Quickpods, where he developed skills in data-driven decision-making, business execution, and strategic operations.

He holds a Bachelor of Business/Banking & Finance from Monash University and is currently a CFA Level I candidate.

[Joined 2025](#)

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